



INDEPENDENT CONTRACTOR'S AGREEMENT - REFEREE
 Heartland Soccer Association
 9161 West 133rd Street, Overland Park, Kansas, 66213

First Name and Middle Initial	Last Name	Heartland Referee ID Number
Address		Email address to where pay sheet will be sent
City, State and ZIP Code	Phone Number	Birth Date

THIS AGREEMENT, made and entered into this ____ day of _____, 20 ____, by and between Heartland Soccer Association, hereinafter called the "Company", and _____, called the "Contractor".

WHEREAS, the Company is engaged in the non-profit business of educational youth soccer;
 WHEREAS, the Company desires to engage the Contractor to perform services for the Company;
 NOW THEREFORE, in consideration of the foregoing and the mutual benefits herein contained, it is hereby agreed as follows.

1. SERVICES
 Company retains Contractor to perform the services as described below (hereinafter referred to as the Services) and Contractor agrees to perform Services for the Company according to the terms and conditions set forth in this agreement.

2. DESCRIPTION OF WORK
 Assign Referees to youth soccer league games for Heartland Soccer Association on an as needed basis. Correspond with Heartland Soccer Management to ensure up to date knowledge on league play guidelines and expectations of position.

The contractor agrees not to say anything that may be considered disparaging about Heartland Soccer Association. The contractor understands and acknowledges that disparaging comments can be very harmful and could cause harm and substantial damages to Heartland Soccer and/or its vendors.

3. COMPENSATION
 Company shall pay Contractor and Contractor shall accept from Company as full compensation for all services to be rendered by Contractor.

4. EXPENSES
 Contractor agrees that the Contractor shall cover expenses incurred by him to perform the Services.

5. ENTIRE AGREEMENT
 This Agreement and any exhibits attached hereto, if any, contains the entire understanding and Agreement of Contractor and Company and no other promises, representations or guarantees have been made except as contained herein, and this Agreement cannot be amended, modified, or supplemented in any respect except by a subsequent written Agreement into by the parties hereto.

6. GOVERNING LAW
 This Agreement shall be governed and construed in accordance with the laws of the State of Kansas.

IN WITNESS WHEREOF, the parties have executed this Agreement hereto on the date and year first above written.

Contractor Signature	Date
HEARTLAND SOCCER ASSOCIATION	
Company Signature	Date